



MIRROR WIBBOB

Vol. LXIV Issue I January 2020

*Happy
New Year!*



From the Pastor's desk...

It's a new year!
It's a new decade!
It's my 20th year!!!!

What will 2020 look like? I've been asking myself that a lot. I'm not really one who makes New Year's resolutions. It seems that the years I've tried it's not been a real positive experience.



As we enter into 2020 I wonder what it holds for Highland Park. Do we even think about what resolutions we need to make? We've spent some time thinking about 2020 and what we want that to look like. We're looking at our publications and trying to get a new look and feel. We're making a few changes in how the Council communicates through emails and how to maintain a history and we're talking about what Council meetings look like. We've added a part-time position to help with administrative things in the office and we're in the process of forming a Search Committee to seek a person to work with our youth and to help with our outreach. All of these things are helping us look at 2020 and preparing us for this new decade as a church.

Our Ministry Council will be traveling to Flatonia, TX to Kelley DeCleene's family farmhouse to have some concentrated time together to look at some research about millennials and church so we can better understand what the church of the future needs to look like. We will be spending some time looking at how we get the word out that Highland Park is a special place to be involved in ministry, ways for us to communicate best with one another, ways we can better understand and use our various ministries, and the role they play in HPBC future.

I ask that you spend some time praying for your new Ministry Council chair, Rusty Shelton, the Ministry Chairs and the staff as we seek ways to make HPBC the church God wants us to be in this new decade.

I'm excited to be your pastor; I'm excited about the things HPBC is doing in this community; and I look forward to watching the amazing things that I know are going to happen in this church.

Thanks be to God,

Rev. Cheryl Kimble

Worship this Month

9:30 a.m. Sunday School | 9:45 a.m. Choir Practice | 10:55 a.m. Worship Service

January 5

- Worship on Epiphany Sunday
- Rev. Cheryl Kimble preaches *"Our Light"*
- Chancel Choir sings *Come to the Table* by Robert Lau

January 12

- Worship on Baptism of Our Lord Sunday
- Rev. Kimble preaches *"Did It Cost \$75 for Jesus' Baptism?"*
- Chancel Choir sings *Come Thou Font of Every Blessing* arr. Douglas Wagner
- Called Church Conference following worship

January 19

- Second Sunday after the Epiphany
- Rev. Kimble preaches *"Come and Follow"*
- Chancel Choir sings *The Call* by Z. Randall Stroope

January 26

- Third Sunday after the Epiphany
- Rev. Kimble preaches *"Light in the Darkness"*
- Chancel Choir sings *Sing for Joy* arr. Hal Hopson

MEMO

To: Members of Highland Park

Re: Called Church Conference

There will be a Called Church Conference on Sunday, January 12 following worship. This conference will select 2 at-large members for the Associate Pastor Search Committee. At their December meeting, the Ministry Council selected 3 representatives from elected positions – Abby Byrd representing Family Life and Fellowship Ministry, Hannah Neas representing Outreach and Communication Ministry, and Kade Keith representing the Personnel Ministry – onto the Associate Pastor Search Committee. On Jan. 12, we will accept nominations from the congregation for the remaining 2 positions on the Search Committee. They must be members of the church to serve on this committee. If you have someone you'd like to nominate or would like to be nominated yourself, please discuss the nomination with someone *before* the 12th and nominate during the conference. Voting will take place by secret ballot. Thank you for your consideration.



INTRODUCING THE 2020 HIGHLAND PARK MINISTRY COUNCIL

Rusty Shelton, *Council Chair*

Don Dillard, *Administration*

Donna Reisenbigler, *Christian Ed*

Abby Byrd, *Family Life & Fellowship*

Alana Mallard, *Missions*

Hannah Neas, *Outreach & Commun.*

Kathy Stanley, *Servant*

Kay Greenhaw, *Worship*

Sheila Kershaw, *Church Moderator*

Jo Ann Nicholson, *Church Clerk*

<i>Sub-ministries</i>
Personnel - <i>Chair vacant</i> Kade Keith Holly Eades LaNell Coltharp
Mary Ellen Sullivan, <i>Property</i>
Nancy Osgood, <i>Finance Chair</i> Margaret Stafford Gary Farmer Jim Eskew Justin Gamble

MINISTRY COUNCIL RETREAT JANUARY 10-11, 2020

The Ministry Council, sub-ministry chairs, and office staff will be taking a short retreat at the beginning of the year to really brainstorm, dream, and plan. The group will consider many ideas for the year ahead with an emphasis on growing our footprint, visibility and impact in 2020. They will stay at Kelley DeCleene's family farmhouse in Flatonia, TX, about 70 miles southeast of Austin. Please be in prayer for the leadership of our church as they travel, meet, and worship together.

Dear Friends: I am looking forward to serving with you in the year ahead on the Ministry Council at Highland Park! Our church has been incredibly important to my personal faith journey and I am excited about the similar impact it will have on our kids and many others on into the future.

Council Values: My belief is that teams work best when they have a shared commitment to a set of values that guide the work they do together. I'd like for us to work together to finalize a set of values that we commit to and I have included a few of my initial suggestions:

Respect – all Council meetings & interactions will be guided by a spirit of mutual respect

Own Your Experience – Service on the Ministry Council is not only a great honor but also an opportunity to make an impact & grow as a leader. We get out of it what we put in and I'd like for all of us to make a commitment to own our experience and give it all we have. Each of our ministries will operate with independence & lack of micromanagement from myself or others on the Council – we'll work together to support and empower each other.

Be Bold – I think it's important to work together to be bold this year. We have a lot going for us as a Church – a lot of opportunity – and I hope we can make a commitment to be bold this year with our ideas. Just because we've done it a certain way in the past doesn't mean that approach will guide us toward a more impactful future.

A Spirit of Optimism – I think this spirit is already there with each of you and I want us to work together this year to facilitate a spirit of optimism that provides hope and momentum to each other and the broader Church.

Council Meetings

One key activity for us is our monthly meeting. On a personal level, my objectives for our meetings are first a spiritual, mindful and positive atmosphere, and second, efficiency. With these in mind, the following are more particular suggestions and plans inspired by my Dad's approach to running the council a few years ago:

We will meet once a month (usually the second Sunday) after worship at the church in the library. At this time, let's plan on the first Sunday of each month starting February 2, 2020 (first meeting will be the Jan retreat). We will plan to start by 12:20 p.m. Please bring a lunch if you like and we will continue eating as we meet. Each meeting will end by 1:20 p.m. After years of attending church and business related meetings, I agree with Ron Higdon (our former intentional interim) and my Dad's viewpoint that no meeting should last for more than an hour. With proper planning and preparation, we can prayerfully accomplish a lot in an hour or less.

I plan for us to start each meeting with a very short devotion and prayer that my Dad will lead. Ahead of meetings please do your best to send via email: (i) a short report to our group, and (ii) suggested agenda items (if any) related to your ministry focus to me. I will prepare an agenda for each meeting and no reports are expected from Cheryl or other staff during the meeting. Please read and consider each report before our meeting. If you have a question about a report, please send it to the group so that the appropriate ministry chairs can address questions before we meet.

We will focus meeting time on items of importance, issues requiring collaboration and, most importantly, a focus on growing the impact our church is having.

Thank you for your service and see you soon, Rusty



HPBC 2020 Approved Cash Budget (summary) as approved at the November 17, 2019 Church Conference. Thank you to Cathy Glazener, Nancy Osgood, the chairs and the staff for their work on this General Fund budget.

SUMMARY	
Net Income w/Options:	416
Excess Rent over Admin + Property:	102,908
Excess Contributions over Personnel + Programs ²¹ :	(117,899)
Projected General Fund Bal 12/31/19:	\$ 55,000

Summary Budget	Proposed 2020 Budget	Projected Actual 2019	2019 Budget	2018 Actual
Contributions Total	293,506	349,544	415,000	441,367
Transfer In from Designated Funds Total	7,800			
Rental Income Total	326,076	228,876	134,500	156,227
Misc Revenue Total	600	1,148	5,000	20,149
Grand Total Revenue	\$ 627,982	\$ 579,568	\$554,500	\$ 617,643
Admin Total	98,508	29,894	55,000	50,808
Personnel Total	335,521	358,288	375,000	364,894
Property Total	124,660	109,045	80,000	107,940
ChristianEd Total	2,400	1,856	2,500	2,355
Outreach Total	6,750	3,930	4,000	1,081
FamilyLife Total	15,040	12,283	10,000	8,840
Servant Total	600	328	600	184
Worship & Music Total	2,388	1,678	5,000	4,114
Missions Total	38,700	34,000	35,000	39,750
Grand Total Expenses	\$ 624,566	\$ 567,229	\$567,100	\$ 579,966
Net Income	\$ 3,416	\$ 12,339	\$ (12,600)	\$ 37,677
Less Addl Principal ¹¹	\$ -			
Less Transfer to Property Reserve	\$ -			
Less Reserve Study	\$ -			
Less Accounting Consult	\$ 3,000			
Net Income with Optional Expenses	\$ 416			

Notes:

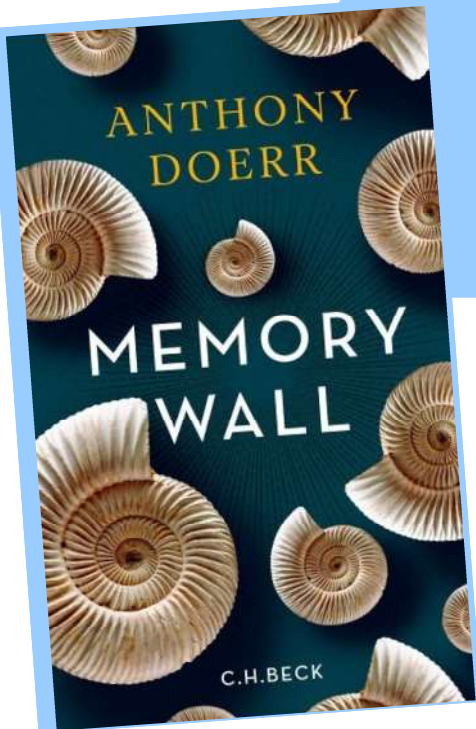
- This budget differs from prior year budgets in several ways. It is a cash flow budget that includes scheduled principal payments on our loan. It also includes estimates of the total expense required for our Ministry activities. To offset those expenses, it includes not only regular contributions throughout the year, but also use of existing Designated Fund balances and estimated contributions by participants at the time of an activity.
- The Summary Box highlights our two major revenue streams as applied to two separate budget needs - our ministries and our facilities. It also shows the amount we expect to end 2019 with in the General Fund. This is our primary reserve balance.
- Contributions are based on amounts received in Sep & Oct 2019, significantly less than the 1st half of 2019.
- Compensation for the Assoc Pastor starts in July. Future years will need an extra \$24k for full year employment.
- Missions Ministry budget equates to approx 10% of budgeted contributions + 10% of rental income not needed for budgeted Admin & Property expense. Additional outreach is accomplished through our Outreach Ministry budget, other Ministry programs, and special offerings of the Men's Prayer Breakfast, S.I.S., sunday school classes, and the congregation at large.
- Paying for a reserve study to determine how much we should be setting aside for property maintenance, building that reserve, and making additional principal payments on our loan are deferred until we've finished paying commission on the Paragon lease (Aug 2021). Professional consultation on accounting procedures is included.
- The value of the commission is that we have reliable rental income for 10 years.

Footnotes:

11. Paying off our loan by the next renewal date in 2023 would require \$2,150/mth.

21. "Programs" includes Missions, only excludes G&A and Property.

Book Club Selections for January



Monday Night Book Club Monday, Jan. 6
at 6:00 p.m.
in the downstairs Library

Saturday Book Club
Saturday, Jan. 25
at 10:00 a.m.
in the Upstairs Parlor



Cheryl asked us how our study of Handel's Messiah added to our worship during Advent:

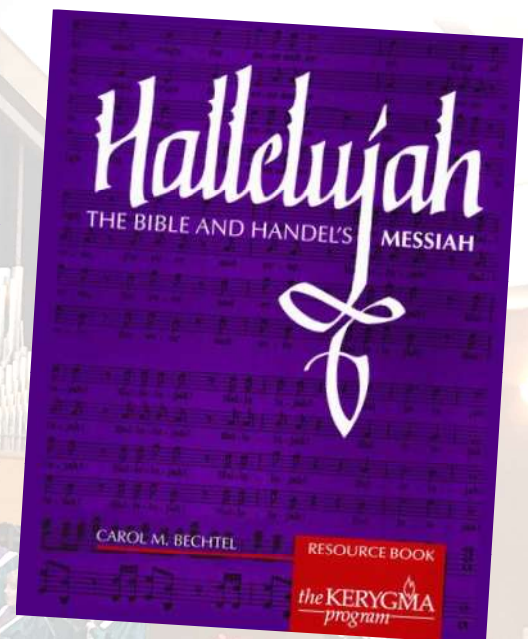
Donna — *This music has made the Christmas story so much more meaningful to me. The music is so soothing to the soul & meaningful.*

Sr Anne — *It's so wonderful the way Messiah brings music and theology together.*

Susan — *The Peace in the birth of Jesus meant more to me because of our study.*

Mary Ellen — *Messiah made me stop & think about the meaning of Christmas.*

Alana — *Our study times and listening to Handel's music made it so much easier to slow down during Advent and think about the meaning of the season.*



Another beautiful season of incredible music, inspiring teaching and preaching, gorgeous decorations & the joy of children, all celebrating the birth of Jesus Christ.



Thanks to our wonderful wreath-lighting families

A big "bravo" to Rachel Davis, Marty Roberts, Brian Walters, & the Chancel Choir for a spectacular Christmas Cantata: Joel Raney's Have You Heard?



Thank you also to our soloists & ensembles who graced us in beautiful song.



Plum Pudding Festival

Sunday, Dec. 15



Never failing to be one of our most festive and fun events of the year, the Plum Pudding Festival was enjoyed by all our generations for its delicious lunch, very entertaining performances, and highly delicious desserts!





Thanks to Nancy Osgood and all those who brought salads and desserts to our festival!



CHRISTMASTIME MISSIONS

Thank you to the generosity of this congregation, 50 stockings were decorated and stuffed for the Baptist Community Center, 30 Christmas Critter gifts were purchased for the Salvation Army, travel-size toiletries collected for Hutto HS to sort for MACares, socks/blankets/toiletries collected for the Casa Bethesda Orphanage in Piedras Negras, and Christmas cookies and cards shared with our friends who aren't able to get out and about any longer.



MISSIONS OPPORTUNITIES

Where will you serve in 2020? Here are some upcoming activities:

Jan 20 — Meet at 1 pm at HPBC to clean up Balcones Drive from Hancock to Northland, as part of our Adopt a Street partnership with Keep Austin Beautiful. Grabbers and vests, y'all.

Jan 21 — Sisters in Service meeting for women of HPBC, 7 pm at Donna's house, Masyn talks about our programs for youth and outreach.

Jan 29 — Fred and Barb Worley head to Mexico for the River Ministry, still some time to donate socks.

Jan 29 — Michelle Poncik's first meeting representing HPBC on Micah 6 board.

Feb 2 — Our Share Your Table donation food drive for Micah 6 Food Pantry, bring peanut butter, beans, rice, cereal, canned fruit and vegetables.

Feb 2 — HPBC's turn to provide a meal for 40 at Micah 6 Youth Drop-in Center, volunteers needed to prepare food, serve food.

Feb 8 — Diaper Day at HPBC as we partner with Catholic Charities to hand out six-months' supplies of diapers and formula. Outreach & Communication Min. overseeing volunteers from 8a-1p; bring donations of diapers & formula.

March 1 — Crop Walk at Camp Mabry, begins at 2 pm, sign up to walk, raise money to stop hunger.

**March 29, May 31 — Fifth Sunday Offering days,
Missions Ministry is open for suggestions**

Let Alana Mallard know if you have questions or suggestions about Missions Ministry planning or giving or activities.

'TRULY I TELL YOU, JUST AS YOU DID IT TO ONE OF THE LEAST OF THESE WHO ARE MEMBERS OF MY FAMILY, YOU DID IT TO ME.'

January 2020 - There's something about the fresh start of the New Year that is so motivating. I can't begin to describe the excitement I have for the year ahead. We have so many things planned: ice skating, video game tournaments (which my husband insists he will win), retreats, lock-ins, and much more! Our calendar is getting more packed by the week, and our students are getting more excited for about upcoming events.



Masyn Evans-Clements
Interim Minister to
Youth and Outreach
(and Biscuit)

At our Christmas Party, I loved to see our youth getting involved and our parents making sure I had all the resources needed to make it the best it could be. The five boys who attended had so much fun together as they laughed through games, White Elephant, and cookie decorating.

Our youth are beyond blessed to be a part of this church! Highland Park is more than willing to pour time, love, and resources into the student ministry, and I know that it will make a huge difference in this building phase. I can't wait to see what this year holds!

Grace and Peace,

Masyn Evans-Clements

Youth Ministry Calendar of Events

January 26

**Final Payment for Winter
Retreat Due**

February 2

**Smash Brothers
Tournament**

February 7-9

Mid-Winter Retreat

HIGHLAND PARK
BAPTIST CHURCH YOUTH

**MIDWINTER RETREAT:
FOCUS**

*What are our distractions that
get in the way of our focus?*

**FEBRUARY 7-9
FRIDAY-SUNDAY
ATHENS, TX**

\$115 per student
Payment Due 1/26/20

April 18

Youth Lock-in

Highland Park Children's Ministry

What a wonderfully busy holiday season for our children! We started with putting the Chrismons on the tree in the Sanctuary. Not only did they have fun hanging them, but also learning what all of the different Chrismons meant.



We also took an exciting trip out to Elgin Christmas Tree Farm and cut down our own tree that lived, in all its glory, in the multi-purpose room all holiday season. Our children even made their own ornaments to put on the tree, giving it a very special and personal touch.



Our older children had fun learning about Christmas traditions in Mexico and making traditional decorations to help decorate Sapp Hall for the Plum Pudding Festival. And last, but not least, we all were lucky enough to witness the chorus of angels we call our children sing "Away in a Manger" during worship. *(continued)*



As we look forward to the new year, our children's enthusiasm to be together and to learn about the word of God continues to invigorate and center me. I invite anyone who needs a break, a change of pace, or a distraction from life to come and spend a Sunday morning with us in the nursery. I promise that you will leave feeling a little bit lighter. ~ Abby

Children's Ministry Calendar of Events

FEBRUARY 2

Trip to the Nature Center

Noon-3pm - Free
Please pack a lunch

MARCH 1

Fun at HPBC

Lunch provided
Pick up at 2:30 p.m.

APRIL 5

*Palm Sunday Picnic Vacation Bible School
& Easter Egg Hunt*

MAY 3

At Abby's House

Lunch provided
Pick up at Abby's at 3
or at the church at 3:20

JUNE 8-12

JULY 20-24

Children's Camp

AUGUST 16

Back to School Bash at Cheryl's



Jan. 2 Kyle Nelson
Jan. 6 Michelle Davis
Jan. 9 Phillip Stokes
Jan. 11 Andrew Karnes
Jan. 13 John Hastings
Jan. 15 Lyndsey Langley
Bob Norris
Jan. 16 Logan DeCleene

Jan. 17 Katie Dodge
Richard Sylvester
Jan. 18 Ava Foster
Ann Karnes
Jan. 20 Debra Longoria
Rusty Pence
Jan. 23 Meredith Bewley
Alex Byrd
Jan. 26 Mary Ellen Sullivan
Jan. 29 Rosa Stafford

Jan. 31 Derek Dillard
Larry Lake





5206 Balcones Drive
Austin, TX 78731

Sunday School: 9:30 a.m.
Choir Rehearsal 9:45 a.m.
Sunday Worship: 10:55 a.m.

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Rev. Cheryl Kimble, *Pastor*
Dr. C. Ray Burchette, *Pastor Emeritus*
Abby Byrd, *Children's Ministry Coordinator*
Rachel Davis, *Director of Congregational Music*
Kelley DeCleene, *Director of Church Operations*
Becky Dillard, *Admin Assistant*
Carolyn Doolittle, *Church Bookkeeper*
Masyn Evans-Clements, *Interim Minister to Youth & Outreach*
Marcia Melendez, *Sunday janitor*
Angel Perez, *Weekday janitor*

January

S	M	T	W	T	F	S
			1	2	3	4
	CHURCH OFFICE CLOSED: Limited communication and building access					
5 9:30a Sunday School 9:45a Choir Rehearsal 10:55a Worship	6 Monday Night Book Club at 6p	7	8	9	10 7am MPB at Austin Diner	11
					Ministry Council Retreat	
12 9:30a Sunday School 9:45a Choir Rehearsal 10:55a Worship 12:00p Called Church Conference	13	14	15	16	17 7am MPB at Austin Diner	18
19 9:30a Sunday School 9:45a Choir Rehearsal 10:55a Worship	20	21 7pm Sisters in Service Meeting	22	23	24 7am MPB at Austin Diner	25 Saturday Book Club at 10a
26 9:30a Sunday School 9:45a Choir Rehearsal 10:55a Worship	27	28	29	30	31	